



VCH/PHC PQI – Physicians Quality Improvement Opportunities

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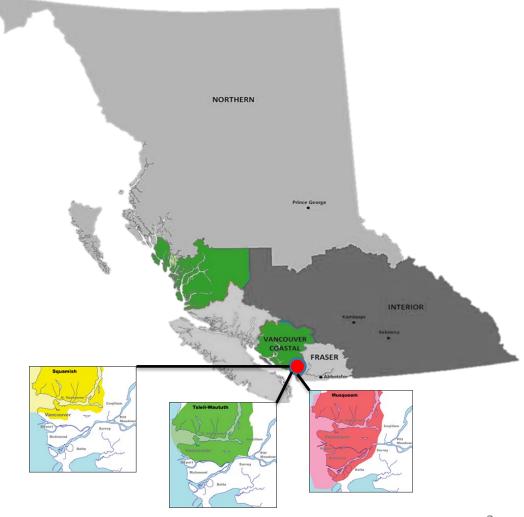




Territory Honouring

We wish to acknowledge that the land on which we gather is the traditional and unceded territory of the Coast Salish Peoples, including the Musqueam, Squamish, and Tsleil-Waututh Nations.

Vancouver Coastal Health is committed to delivering exceptional care to 1.2 million people, including the First Nations, Métis and Inuit in our region, within the traditional territories of the Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shíshálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.







What is Physician Quality Improvement?

Physician Quality Improvement (PQI) is an SSC (Specialist Services Committee) initiative addressing gaps in quality structures relating to physician participation in QI activities and ensures those physicians have adequate dedicated technical supports (i.e. data analysts, quality improvement advisors, etc.).

Empower physicians to enable a continuous improvement culture, to achieve excellence in care for patients and families, where BC is a

model for health and wellness globally.

MISSION O

Enhancing physician QI capacity, in collaboration with patients and the healthcare system, to create a QI culture and excellence of care.

O VALUES

o VISION o

Trust

We create an environment of trust through transparency, integrity, reliability, accountability, and principled actions.

Joy of Work

We promote professional fulfilment and satisfaction, including enriching relationships.

Teamwork

We work together and value the contributions of all, treating each other with dignity, respect, fairness, and empathy.

Innovation

We demonstrate continuous quality improvement through innovation and learning.

Service

We ensure the best possible care, safety, and well being of our patients and fellow providers.

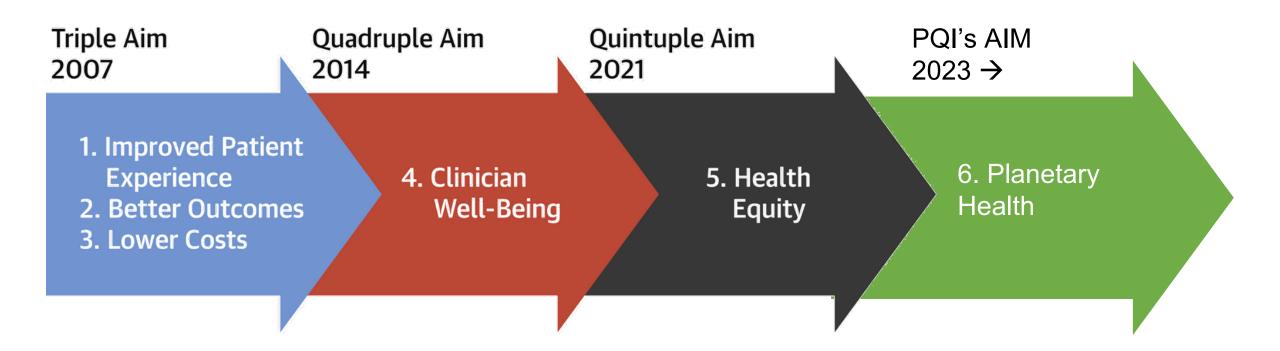
Courage

We drive changes and challenge the status quo to transform healthcare.





These are the domains that we want to make a difference



Adapted from: https://www.jacc.org/doi/10.1016/j.jacc.2021.10.018



Why join?

We cannot just continue with the way we are doing things now.

Healthcare represents a paradox.

While change is everywhere, performance has flatlined: 60% of care on average is in line with evidence- or consensus-based guidelines, 30% is some form of waste or of low value, and 10% is harm. The 60-30-10 challenge has persisted for three decades.

Braithwaite and Glasziou May 2020

Transformation is more often about unlearning than learning

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The biggest challenge is not to make people accept new ideas....it is to make them abandon the old ones

John Maynard Keynes

Adapted from Helen Bevan, NHS IHI presentation 2022





FIND A RENEWED
SENSE OF PURPOSE:
FEEL EMPOWERED TO
SOLVE THE PROBLEMS
YOU SEE



BREAK THE
MONOTONY: WORK
ON A PASSION
PROJECT



ACCELERATE CAREER DEVELOPMENT

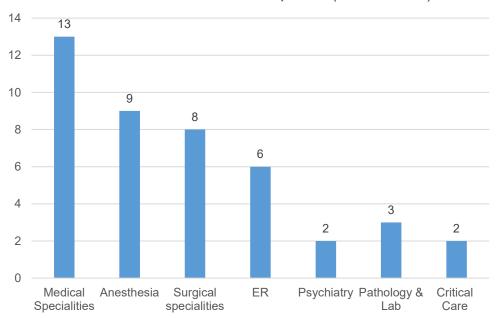


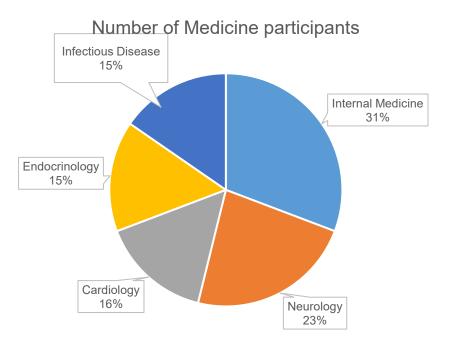
CONNECT WITH TEAM
MEMBERS AND OTHER
LIKE-MINDED
PHYSICIANS

Vancouver Acute N=58 physicians Vancouver Community N=16

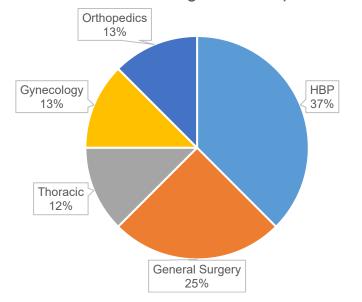
Family Medicine, Palliative Care, Geriatrics, Psychiatry, Residential Care

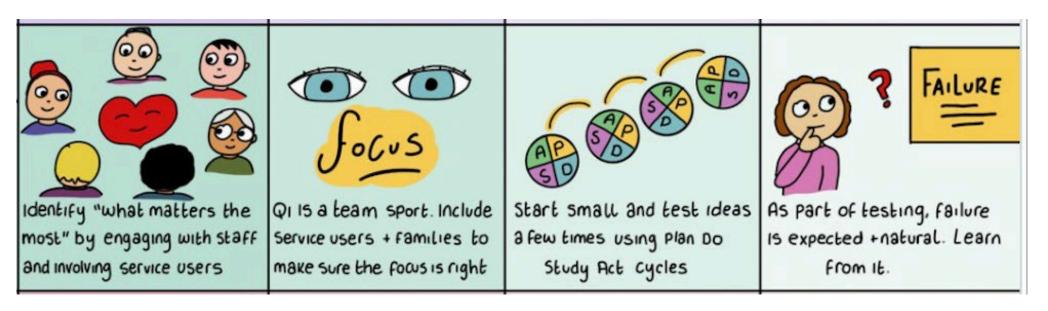
Number of Level 3 Participants (2017-2024)





Number of Surgical Participants





What are we offering?

Individual QI Training

1:1 Ad-hoc, on demand, email us anytime
Sessional funding for coaching time

QI Coaching Institute for Healthcare
Improvement (IHI)
Online Open School
Learn at your own pace
5 hours sessional funding

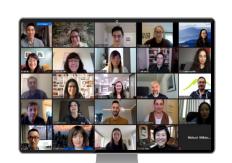
Level 1



Upcoming Session: Feb 20th & 21st, 12:30 to 4:00pm (via Zoom)

Two half-days, offered multiple times a year Interactive zoom-class 7 hours sessional funding

Level 2



Call for applications will open from Dec 9th to Jan 20th

Ten months cohort training from Aug- May Interactive training days and full project support from QI team and data support, 15 hours/month of sessional funding at JCC rate

Level 3



QI Coaching

- 1:1 ad hoc, on demand meeting for physicians to **ask any questions about quality improvement,** e.g.,
 - How to analyze data?
 - Who to engage with to move the project forward?
 - Tips for presentations
- Start with a 30 minute zoom meeting and we can take it from there!
- Physician sessional funding provided







QI COACHING



BOOK AN APPOINTMENT TO SPEAK WITH OUR PHYSICIAN QUALITY IMPROVEMENT TEAM. WE CAN HELP GET YOUR PROJECT SCOPED, STARTED, OR UNSTUCK.

How it Works:

- Determine what you want to talk about. It can be as broad as, "I have a quality improvement idea and I need help getting started", or as specific as, "I would like advice on which stakeholders to involve in my project".
- 2 Schedule your coaching session
- Gather any materials you think might be useful for your session. Do you have a draft problem statement? Do you have any data? Does your project intersect with other work completed or in progress?
- 4 Meet with a QI staff member!

Our PQI team is made of staff and physicians trained in quality improvement. We have expertise with the Model for Improvement, Change Management, QI Communications, Data Analysis, and much more!

To make an appointment, email medicalquality@vch.ca with a subject line "QI Coaching".

Include a brief description of what help you need and your preferred dates and times for a chat.

A team member will reach out to you. We will start with a 30 min appointment and take it from there. Funding may be available for meeting time



To book an appointment email: medicalquality@vch.ca

Level 2 Training







Physician Quality Improvement

Join our Upcoming Level 2 Intermediate Training

February 20th & 21st, 2025 12:30 PM to 4:00 PM

An interactive virtual workshop, spread over two half-day sessions, designed to equip participants with the skills needed to lead successful QI projects.

Physicians are eligible to receive 7 hours of JCC sessional funding.

Topics Covered

Introduction to QI in HealthCare
Intro to Model for Improvement
Ideas for Change
Data Measures
Understanding the System

Register Now!



https://bit.ly/PQI_L2Reg.

Accredited by UBC CPD up to 6.20 Mainpro+ Credits*
CFPC Session ID: 200627-001





Level 3 Advanced Cohort Training – Apply with a QI project

- Cohort length: Ten months from August to May annually
- Interactive training days with lectures and group activities
- Full project support and mentorship from PQI coaches & faculty, program advisor, and data analysts
- Project endorsement from VCH/PHC medical and operational leaders
- Access to data, QI resources and templates
- Sessional funding: 15 hours per month

Applications open

Dec 9, 2024 – Jan 20, 2025

Check website for more details

What makes a good PQI Project?

An ideal quality improvement project:

- ✓ focuses on advancing system priorities, e.g., Ministry of Health; Health Authority; Department/Division, Planetary health
- ✓ has local, operational support
- ✓ is amenable to a QI approach, where changes are developed and then tested locally with PDSA cycles (the project is not simply an implementation of a single pre-conceived change idea)
- ✓ focuses on a problem that occurs frequently enough for meaningful data to be collected over a 10 month period
- ✓ does not rely on significant investment of new resources (equipment, staff, etc.)

Cancer care

Planetary Health

Addictions care

Equity, Diversity, Inclusion

Surgical Services Indigenous Cultural Safety

Seniors Care

Anti-racism

>600

170

website

PQI projects funded at Providence

- Dr. Wendy Davis (Hematologist): Reduce patient time spent on transfusion care.
- **Dr. Mandeep Mann (Emergency Medicine):** Improve patient awareness and availability of resources for patients recently diagnosed with cancer at SPH's ED
- **Dr. David Cook (Family Medicine):** Offering of evidence-based treatment for patients with nicotine use disorder at Hope to Health Clinic
- Dr. Carol Dingee (Surgery): Increasing access to Preoperative Imaging at the Providence Breast Center
- Dr. Keeva Lupton (Geriatric Medicine): Improving Geriatric Inpatient Care: Reducing Catherization Duration on the St. Paul's Hospital ACE Unit
- Dr. Taylor Drury (Internal Medicine): Reducing Acute Pulmonary Embolism (PE) and Hospital Stays at St. Paul's Hospital
- **Dr. Shanta Chakrabarti (Cardiology):** Promoting Physician Well-being: addressing burnout in St. Paul's Hospital Cardiology department
- Dr. Kara Jansen (General Practice/Family Medicine): Improving Accessibility to Prenatal Education at St. Paul's Maternity Clinic
- Dr. Evelyne Perron (General Practice/Family Medicine): Improving Patient's Postpartum Breastfeeding Support at St. Paul's Hospital
- Dr. Amy Bazzarelli (Surgery): Improve operating room efficiencies with breast cancer patients
- Dr. Bonnie Law (Family Medicine): Project TED: Reducing readmissions by communicating effectively during transfers to/from ED
- Dr. Fariba Mohtashami (Obstetrics & Gynecology): Improving discharge rate at St. Paul's Hospital
- to/from ED
- **Dr. Kira Rich (Emergency Medicine):** Improving equity for patients with substance use disorder in the emergency department
- Dr. RuPhen Shaw (Emergency Medicine): Increase Hepatitis C Screening in the Emergency Department
- Dr. Nathaniel Winata (General Practice/Family Medicine): Improving HIV Care at John Ruedy Clinic
- Dr. Nick Graham (General Practice/Family Medicine): Goals of Care Documentation at MSJ Family Practice
 Teaching Service (Acute Medicine)
- Dr. Elaine McKevitt (Surgery): PreOp Multidisciplinary Review for Breast Cancer
- Dr. Judy Wolfe (Pediatrics): Provide dyad model of caring to SPH eligible maternity patients

And many more!

Quality Quest Customized QI Workshop for Teams

New!

Customized QI training/facilitation for a team/group of physicians that want to learn QI together and/or learn how to work on a specific problem area.

Topics:

- Intro to QI: includes Intro to Model for Improvement, writing a problem statement, aim statement, and project scoping.
- Or topic specific: if your team already has identified an issue together, we can help facilitate process mapping, root-cause analysis, and brainstorming of change ideas.

We can tailor the workshop to the team needs.

Who:

- PQI physicians coach/faculty
- PQI program advisors



Group Size:

4 - 15 people

(including physicians, residents, fellows, nursing staff, allied health, clerks, etc)*.



Duration:

It depends on the goals of the team. A typical session can range from 1-4 hours.



Location:

In person at their site or online



Funding:

* Full-staff physicians are eligible for JCC sessional funding (i.e., residents and fellows are not eligible). Also eligible for **CME credits**.





"The joy in moving to quality improvement is that it opens doors to see and enjoy the benefit of our work in the immediate future, whereas with most traditional research only an exceptional few are lucky enough to see the benefits of their work in their lifetime."

- Dr. Jane Lea, Otolaryngology Cohort 2 Physician, Physician Coach

Thanks!

Questions?



Website: https://medicalstaff.vch.ca/working-for-

change/vch-phc-plqi/

Email: medicalquality@vch.ca







Helpful Links

- PQI Website
 - Level 1: https://medicalstaff.vch.ca/working-for-change/vch-phc-plqi/access-to-institute-for-healthcare-improvement-ihi-open-school-courses
 - Level 2: https://medicalstaff.vch.ca/working-for-change/vch-phc-plqi/intermediate-qi-training
 - Level 3: https://medicalstaff.vch.ca/working-for-change/vch-phc-plqi/advanced-qi-training-and-project-support
- SSC The Exchange: https://sscbc.ca/projects-directory
- MacNeill AJ, McGain F, Sherman JD. Planetary health care: a framework for sustainable health systems. Lancet Planet Health. 2021 Feb;5(2):e66-e68. doi: 10.1016/S2542-5196(21)00005-X. Erratum in: Lancet Planet Health. 2022 Jan;6(1):e7. PMID: 33581064. Lancet https://pubmed.ncbi.nlm.nih.gov/33581064/
- BC Health Quality Matrix: https://healthqualitybc.ca/resources/bc-health-quality-matrix/