

We need your voice to advance our goals and achieve impact!

Inviting Expressions of Interest for the PHC Inspiring People and Teams Pillar Advisory Committee

Dear Medical Staff Colleagues,

Providence Health Care and the PHC Physicians and Surgeons Association invite qualified medical staff to submit an Expression of Interest to serve on the [Inspiring People and Teams Pillar Advisory Committee - PAC](#) (see Appendix, page 2). The Inspiring People and Teams PAC is one of four Advisory Committees aligned with PHC's strategic priorities. It's led by Dr. Ana-Luiza Sayao liaising with VP sponsor Becky Palmer, Chief People Nursing and Health Professional Officer for Providence Health Care, who will represent the voice of medical staff in the Inspiring People and Teams Committee for Providence's seven-year plan.

The principle focus of the Inspiring People and Teams Advisory Committee is to provide advice to, and support activities of the Inspiring People and Teams Consultant Physician (collaborating with PHC sponsor and PASS). This will include the identification of opportunities to be pursued under the work plan.

We are looking for an effective leader and communicator as well as other qualities:

- Interest or experience in the area of the strategic direction
- Ability to work collaboratively with a multidisciplinary team
- Systems thinker
- Respect amongst colleagues

Submitting an Expression of Interest (EOI)

As part of the simple recruitment process for the PAC, we invite you to submit a brief **Expression of Interest**. Simply email us on pass@providencehealth.bc.ca by telling us, in 1 or 2 sentences, why you are interested in the Inspiring People PAC and how think you can contribute to this important work.

Compensation for your time

Funding will be provided by the PHC PASS Facility Engagement Initiative (FEI), at the FEI sessional rate, to remunerate your participation. Please contact pass@providencehealth.bc.ca if you are interested in participating in this important work.

Thank you for your consideration,

Dr. Ana-Luiza Sayao alsayao@gmail.com

View the Inspiring People and Teams PAC Terms of Reference [Here>](#)

APPENDIX: PHC STRATEGIC DIRECTION GOALS

Inspiring People and Teams - Consultant Physician, Ana-Luiza Sayao

The goals of this strategic direction are to:

- Be the organization of choice, with a focus on attracting, developing, engaging & retaining our people.
- Dismantle systemic biases in our systems and processes.
- Engage and empower our people in meaningful ways and nurture a culture where every voice is heard.
- Prioritize the health, safety and wellness of our people.
- Ensure each of us understands how our work connects to Providence's Mission, strategic directions and goals.