



Expression of Interest

**Lead Physician, Medicine and Assistant Associate Head,
Department of Medicine, Mount Saint Joseph Hospital ("MSJ")**

AND

**Associate Head, Department of Medicine, and Assistant Lead
Physician of Medicine, MSJ**

Position Summary

Within the context of a patient and family-centered model of care, and in accordance with the Mission, Vision, Values, and strategic directions of Providence Health Care ("PHC"), PHC is seeking two physicians to share joint leadership of the MSJ Medicine group.

Both positions are co-lead roles with joint and shared responsibility to the Department of Medicine of PHC and to the Medicine Program of PHC. The two positions are:

(1) Associate Head, Department of Medicine and Assistant Lead Physician, Medicine, MSJ

The Associate Head, Department of Medicine ("Associate Head") reports to the Head, Department of Medicine ("Department Head") and, through them, to the Vice President of Medical Affairs, for academic and professional practice matters. The Associate Head works in close collaboration with the Department Head and has delegated responsibility from the Department Head for the Department's responsibilities at MSJ including:

- Providing medical leadership to all members of the Department of Medicine at MSJ;
- Overseeing human resource planning and implementing quality assessment and practice enhancement in collaboration with Regional and Provincial partners;
- Making recommendations for appointments to the Medical Staff and advising the Medical Advisory Committee (MAC) and Board of Directors on physician practice privileges;
- Leading strategic direction planning for the Department in collaboration with relevant partners;
- Supporting the development and achievement of Departmental goals, including participating in and leading where appropriate, the transition of the Department and associated care activities to the New St. Paul's Hospital;
- Participating in, and representing PHC in engaging with Regional, Provincial, and other partner organizations;
- Ensuring Medical staff uphold PHC's mission and strategic objectives;
- Evaluating physician performance and the quality of medical care;
- Attending meetings as required to carry out the duties of the Associate Head.

- In conjunction with this role the Associate Head will also provide services as the Assistant Lead Physician of Medicine.

(2) Lead Physician, Medicine and Assistant Associate Head, Department of Medicine, MSJ

The Lead Physician provides leadership support to the Program area at its related clinics in the delivery and management of medical care. This includes program planning and management of Medical Staff resources, quality improvement, and ensuring that the standard of care are met or exceeded.

The Lead Physician will have the following responsibilities at MSJ including:

- Collaborating with the Physician Program Director of Medicine, the Program Director of Medicine, and the Patient Care Manager of Medicine at MSJ to oversee the medical services;
- Liaising with the Associate Head, Department of Medicine, MSJ, for interdepartmental issues;
- Identifying organizational opportunities for service delivery improvements and efficiencies and bring them to the attention of those within PHC who can support implementing such changes;
- Managing the delivery of medical services (i.e. scheduling, patient volumes, access to care, and support Division/Department leadership with recruitment as needed);
- Partnering with medical leadership across MSJ to facilitate timely discharge and consultation;
- Supporting and develop quality and safety initiatives to improve the quality of care and reduce the cost of care;
- Managing the assignment and distribution of learners/trainees;
- Collaborating with the Clinical Site Coordinator and Site Lead to identify opportunities to improve patient throughput and flow; and
- Performing data collection, review and assessment to improve IM efficiency both within medicine programs and interdepartmentally.
- Facilitating regular communications to the MSJ Medicine Program team;
- Attending meetings as required to carry out the duties of a Lead Physician.

In conjunction with this role the Lead Physician will also provide services as the Assistant Associate Head, Department of Medicine.

The time commitment for the positions under (1) and (2), is approximately the equivalent of 0.15 FTE (6 hours per week) each with a leadership stipend in accordance with the Medical Leadership Compensation Framework established by the Ministry of Health and the Health Employers Association of British Columbia (HEABC), with Health Authority input.

Both positions are for an initial three year term, beginning on November 1, 2024.

Qualifications

To apply for this position, candidates must be members in good standing with the College of Physicians and Surgeons of British Columbia and the Active Medical Staff of the Department of Medicine at PHC. Ideal candidates will have demonstrated leadership skills, including the ability to inspire and direct teams, communicate clearly with multiple stakeholders, and manage conflict effectively.

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Sites:
St. Paul's Hospital
Holy Family Hospital
Mount Saint Joseph Hospital
Youville Residence
St. John Hospice
St. Vincent's: *Brock Fahrni,*
Langara, Honoria Conway-Heather
Crosstown Clinic

Community Dialysis Clinics:
East Vancouver
North Shore
Powell River
Richmond
Sechelt
Squamish
Vancouver

The chosen candidate will exemplify PHC's values and contribute to a culture of equity, diversity, and inclusion. They will also be committed to the principles of Truth and Reconciliation, ensuring that care, facilities, and services are safe and respectful for Indigenous patients, residents, families, staff, and Medical Staff.

How to Apply

Applications will be reviewed immediately and the position will remain open until filled.

Please submit a cover letter, resume and references to Mary Tondo at mtondofim@providencehealth.bc.ca.

For additional information, please contact Dr. Anita Palepu at apalepu@hivnet.ubc.ca.

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